

Plan for the Use of the Teacher Professional Preparation Grant 2008-09

The EMB is giving \$500,000 per year to Sing Yin from 2006 to 2008 to prepare for the new Senior Secondary Education curriculum. Its main purpose is to lessen teachers' workload so that they have more time to prepare for the change.

Because of the increase in entry salary of teachers, we have to modify last year's plan slightly. Our proposal is to employ one teacher, two full time teaching assistants and one short-term teaching assistant in the next school year to achieve the above goal. Moreover, students should benefit from this plan as well. Details are provided in the table below:

Post	Main Purpose	Annual Salary
English Teacher	Small Group Teaching in F4 and F5 for selected classes	277,200
Teaching Assistant 4	Help with IT work	126,000
Teaching Assistant 5	Help humanities teachers	126,000
Teaching Assistant 6	Help Chinese teachers to train participants of speech festival from October to December	31,500

The salaries include MPF contributions. The total expenditure per year amounts to \$560,700. However, this is only the best estimate. If the teacher employed has a better experience or qualification than the minimum, the expense will be higher and the excess will be covered by the OEBG or other funds.

The SMC is requested to approve the plan or to modify it.